

Strategies and Resources to Support Professional Learning for FSL Teachers

<p align="center">Recommended Strategies to respond to professional learning needs identified by FSL teachers and school boards</p>
<ul style="list-style-type: none"> • Conduct surveys/focus groups based on the above professional learning framework of FSL teachers in September in order to identify professional learning needs and guide professional learning planning • Gather input from FSL teachers when considering new resources/technology/licenses • Organize networking opportunities to support professional learning • Offer Learning Institutes that focus on the CEFR to support FSL teachers of French-language and subject-content • Promote and enhance Leadership opportunities for FSL teachers at school and system level. • Promote and encourage face-to-face networking opportunities, where possible, within and across schools for FSL teachers. • Where FSL teachers do not have access to on-site FSL colleagues, use technology (Twitter, Google+, etc.) to support NTIP mentorship and networking opportunities
<p align="center">Recommended Strategies regarding professional learning opportunities that span the first five years of an FSL teacher’s employment in a board and provides continuity with the New Teacher Induction Program (NTIP)</p>
<ul style="list-style-type: none"> • Ensure that the professional learning components of the New Teacher Induction Program include support for the specific needs of new FSL teachers • Provide incremental support to understand the CEFR, its relation to instruction and assessment of second language acquisition • Organize an FSL professional learning network for novice FSL teachers/Occasional Teachers to establish mentorship/networking relationships • Where FSL teachers do not have access to on-site FSL colleagues, use technology (Twitter, Google+, etc.) to support NTIP mentorship and networking opportunities

Appendix I

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Resources

- Retired FSL teachers to become mentors for new FSL hires
- French language versions of Board provided learning resources to be used in class (e.g., Frameworks or info graphics)
- [Alberta French Language Resource Centre](#)
- [OTF Connects](#) - online free webinars
- OTF Connects sessions and summer workshops that focus on FSL specific subjects
- ETFO supports for elementary FSL teachers
- See <https://transformingfsl.ca/en/home/>

Recommended Strategies to develop teachers' own French language proficiency

- Support the use of funding for FSL teachers to access French language and cultural learning experiences such as: teacher exchange, summer FSL programs, courses with Alliance Francaise
- Support social network opportunities where French is the language of communication e.g., activities, French-speaking artists or guests from universities, colleges, or private institutions
- Create and support local opportunities for French to be spoken in schools
- Create provincial networking opportunities to support language proficiency development

Resources

- Heritage Canada - free tools to improve French language skills
- Avantage bilingue bursary by Heritage Canada
- EXPLORE - FSL bursary program sponsored by Canadian Heritage
- Association canadienne des professionnels de l'immersion (ACPI)
- Ontario Modern Language Teachers' Association (OMLTA)
- Canadian Association of Second Language Teachers (CASLT)
- Alliance Francaise
- Faculties of Education
- Ministry of Education