


Use the following table to conduct a review of the use of Post-Secondary Partnerships:

RECRUITMENT STRATEGY #2	POST-SECONDARY PARTNERSHIPS BOARD SELF-ASSESSMENT 
<p>Conduct job fairs at faculties of education</p>	<p>Be visual! Consider a bilingual banner that expresses your need/appreciation of FSL teachers.</p> <p>Have board information about FSL programs at the board available in French and English. Include information about hiring practices and language proficiency assessments.</p> <p>Celebrate what your board has to offer FSL teachers- professional development opportunities, regional attributes, support systems, etc.</p> <p>If you have current openings, bring the job ad to the session.</p> <p>Ensure that there is someone at the job fair representing your board that speaks French.</p> <p>Do you have a mechanism to conduct French proficiency testing on-site during the fair or to flag promising candidates for follow-up?</p>
	<p>ACTION(S)</p>
	<p>ESTIMATED TIME / TARGET DATE FOR COMPLETION</p>
<p>Virtual job fairs</p>	<p>Ensure that you have French-speaking staff online.</p> <p>Do you have a district promotional video that can be viewed?</p> <p>Do you have a mechanism to conduct French proficiency testing on-site during the fair or to flag promising candidates for follow-up?</p> <p>Are you promoting the job fair in multiple venues and media to ensure strong attendance?</p>
	<p>ACTION(S)</p>
	<p>ESTIMATED TIME / TARGET DATE FOR COMPLETION</p>

RECRUITMENT STRATEGY #2	POST-SECONDARY PARTNERSHIPS BOARD SELF-ASSESSMENT	
<p>Build capacity of potential FSL candidates in your region through post-secondary partnerships offering FSL courses</p>	<p>Advertise these opportunities through social media and other channels. Support the candidates throughout the course.</p>	
	<p>ACTION(S)</p>	
	<p>ESTIMATED TIME / TARGET DATE FOR COMPLETION</p>	
<p>Support student placements in your board</p>	<p>Strengthen relationships with universities offering FSL qualifications to increase teacher practicum / co-op placements. Make early connections with faculty of education students currently in placements with your schools. Connect student teachers with mentor FSL educators. Develop a recruitment relationship with these student-teacher candidates. Set up recruitment presentations, information nights, etc. Ensure there is a method of centrally tracking student placements so that ongoing communication can occur with these students.</p>	
	<p>ACTION(S)</p>	
	<p>ESTIMATED TIME / TARGET DATE FOR COMPLETION</p>	
<p>Hire FSL teachers to a pool in anticipation of emerging job vacancies</p>	<p>While attending job fairs, do you hire FSL teachers to a pool? Yes No</p>	
	<p>ACTION(S)</p>	
	<p>ESTIMATED TIME / TARGET DATE FOR COMPLETION</p>	